

A Condensation

of the

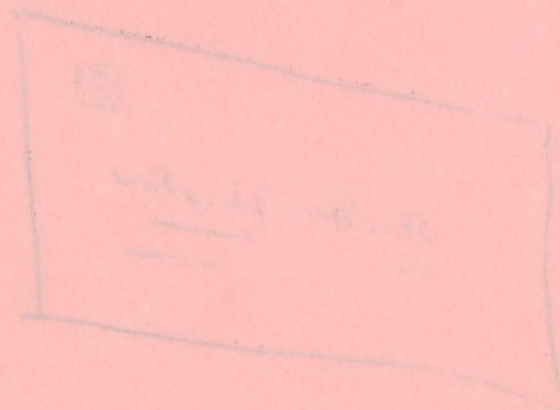
CIVIL RIGHTS LEGISLATION

Introduced by the President of Baltimore City Council

on

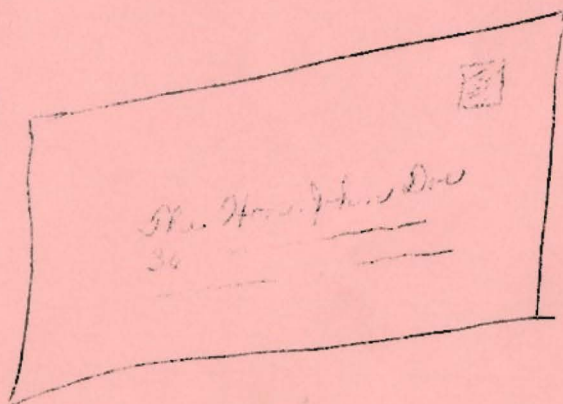
October 21, 1963

at the request of the
ADMINISTRATION



BALTIMORE CITY COUNCIL 1963-64

President	Thomas D'Alesandro III	City Hall, Balto. 2
1st District	William Bonnett	1905 Aliceanna St. (31)
	James J. Duffy	2307 Eastern Ave. (24)
	Joseph J. Staszak	416 S. Imla St. (24)
2nd District	Charles Panuska	2416 E. Fairmount Ave. (24)
	Clement J. Prucha	2921 E. Monument St. (5)
	Thomas Ward	1223 Linden Ave. (17)
3rd District	George W. Arthur	2910 Westfield Ave. (14)
	J. Joseph Curran	4222 Kelway Rd. (18)
	Frank X. Gallagher	823 Fidelity Bldg. (2)
	John A. Pica	923 Evesham Ave. (12)
4th District	Walter T. Dixon	1933 Mc Culloh St. (17)
	Henry G. Parks	617 Reservoir St. (17)
	Maurice J. Soypher	1108 Munsey Bldg. (2)
5th District	Reuben Caplan	6306 Pimlico Rd. (9)
	Jacob J. Edelman	10 Light St. (2)
	Leon A. Rubenstein	701 Knickerbocker Bldg. (2)
	William D. Schaefer	720 Munsey Bldg. (2)
6th District	John J. Hines	1709 W. Lombard St. (23)
	Dominic M. Leone	620 E. Fort Ave. (30)
	William J. Myers	4101 Brooklyn Ave. (25)



P R E A M B L E

"The population of Baltimore is composed of persons having differing racial, religious, and ethnic backgrounds, and it is essential to the peace and welfare of the community that public as well as private efforts be made to reconcile differences and eliminate friction among such persons and to promote harmonious intergroup relations, to the end that no resident of the City will be handicapped in availing himself of community resources solely by reason of race, color, religion, national origin, or ancestry..... Therefore, the Mayor and City Council of Baltimore deem it necessary and expedient to promote and protect the public health, welfare, and safety by enacting this sub-title to prevent and eliminate discrimination by the persons and in the areas herein defined."

* The word "discrimination" or any related usage such as "discriminatory practices" is defined as: "any difference in the treatment of an individual or person because of race, color, religion, national origin, or ancestry and shall include segregation, except that it shall not be discrimination for any religious or denominational institution to devote its facilities, exclusively or primarily, to or for members of its own religion or denomination or to give preference to such members or to make such selection as is calculated by such institution to promote the religious principles for which it is established or maintained."

EMPLOYMENT

* "Employer" means every person, other than fraternal and religious organizations, who employs five or more people, exclusive of parents, spouse, or children of such person. The term includes any governmental unit, agency, or employee as to which the City has the power to legislate.

UNLAWFUL PRACTICES:

1. for any employer to discriminate with respect to hiring, tenure, promotion, terms, conditions, or privileges of employment.
2. for an employer or Labor organization to:
 - (a) prior to employment, to make inquiry or record as to an individual's race, color, religion, national origin or ancestry. This includes advertising.
 - (b) to use a quota system as means of regulating minority group participation.
 - (c) to penalize any individual because he opposes practices forbidden by this ordinance.
3. for any Employment agency to practice discrimination by failing or refusing properly to classify an individual or to refer him for employment.
4. for any Labor organization to:
 - (a) limit, segregate, or classify its members in any way which would deprive an individual of employment opportunities.
 - (b) discriminate in apprenticeship programs. This includes such programs set up by employer's associations.

HOUSING

* The term "housing unit" means single room, apartment, or dwelling or a lot available for construction of a dwelling. Excluded, however, are: a housing unit which is owner occupied or a three apartment unit one of which is owner occupied.

UNLAWFUL PRACTICES:

1. for any owner, real estate broker, real estate salesman, or agent to discriminate in any transaction such as inspection, sale, lease, sublease, rental, or assignment of a housing unit.
2. restrictive covenants
3. to discriminate in the furnishing of any facilities or services.
4. for any lending institution to discriminate in lending funds for the purchase, acquisition, construction, rehabilitation, repair, or maintenance of any housing unit.
5. discriminatory advertising - this includes application forms, records, or verbal inquiry.

PUBLIC ACCOMMODATIONS

* covers every conceivable place of public accommodations or resort which is open to, accepts, or solicits, whether or not for a consideration, the patronage of all or any portion of the general public.

UNLAWFUL PRACTICES:

1. to discriminate by withholding services, advantages, facilities or privileges offered.
2. to discriminate in the setting of rates or charges.
3. discriminatory advertising

EDUCATIONAL INSTITUTIONS

* Educational Institution" means any person, institution, or organization, public or private, rendering services free or for tuition, and licensed or accredited by the City, State, or Federal Government, for the purpose of teaching or instruction. Also includes libraries, art galleries, etc.

UNLAWFUL PRACTICES:

1. to discriminate in admissions to the institution itself or to any course within it.
2. to discriminate against any student with respect to any of the facilities, whether they are on or off campus.
3. to discriminate or allow discrimination by any organization officially recognized by the institution, with respect to extra-curricular activities on or off campus.
4. to discriminate in the establishment of rates, fees, or tuition.
5. discriminatory advertising.

HEALTH AND WELFARE AGENCIES

* means any public, voluntary, or private health or welfare organization which receives public funds (including monies solicited from the general community). The itemized list includes every conceivable institution rendering a community service and includes religious hospitals and clinics.

UNLAWFUL PRACTICES:

1. to discriminate by refusing, denying, or withholding services, program, benefits, facilities or privileges.
2. to discriminate in the setting of rates or charges.
3. discriminatory advertising.

The ordinance would create THE BALTIMORE COMMUNITY RELATIONS COMMISSION

This Commission would consist of ten members (continued from the present Equal Opportunity Commission) who shall be appointed by the Mayor subject to approval by the City Council. Any five members shall constitute a quorum. They serve without pay, but are reimbursed for expenses incurred. Each member shall serve for a three year term and until his successor is duly appointed. The members of the Commission shall annually elect a chairman from among the members of the Commission and shall appoint a secretary.

POWERS AND DUTIES

To formulate and carry out a comprehensive educational and action program designed to eliminate and prevent prejudice and discrimination in Baltimore. It shall receive and investigate all complaints; make appropriate findings; report at least annually to the Mayor and City Council; consult with advisory agencies; conduct investigations; make studies; hold public hearings, have the power to issue sub-poenas, and compel the attendance and testimony of witnesses and the production of records.

HOW A COMPLAINT WOULD BE PROCESSED

1. An individual or his attorney may make, sign, and file with the Commission a complaint in writing, under oath, within thirty days of the alleged violation. (The Commission itself is also empowered to initiate a complaint.)
2. The Commission refers the complaint to the staff for prompt investigation.
3. If the complaint is found to be valid, the staff shall immediately endeavor to eliminate the unlawful practice by conciliation and persuasion.
4. If an agreement is reached, it shall be reduced to writing and signed by the complainant and the respondent.
5. No publicity is to be given through these steps.
6. In case of failure to reach an agreement, the file of investigation shall be certified to the Chairman of the Commission, who shall appoint a hearing tribunal of three or more members of the Commission. A public hearing is scheduled and all parties duly informed.
7. The respondent may have counsel at the hearing and may cross-examine witnesses. Testimony at the hearing shall be under oath and recorded.
8. If the tribunal finds that an unlawful practice has occurred, it shall state its findings and recommendations to the Commission, which shall issue a cease and desist order. If the order pertains to employment, the Commission shall be authorized to require hiring, upgrading, reinstatement, or whatever the situation may warrant.
9. If the respondent refuses to comply, the Commission may certify the matter to the City Law Department. The latter shall proceed to invoke the aid of an appropriate court to secure compliance. The Court shall have power to grant such temporary relief or restraining order as it deems just and proper and to make an order enforcing, modifying, or setting aside the order of the Commission.

WHAT YOU CAN DO TO HELP THE PASSAGE OF THIS ORDINANCE

1. Contact your Councilmen in person, by telephone, or by letter and urge their support of the complete ordinance. Let them know you are familiar with its provisions by citing specific parts which you feel are of primary concern.
2. See that groups and organizations to which you belong "go on record" in support of the ordinance by having letters sent to:
The Honorable William D. Schaefer,
Chairman, Judiciary Committee
City Hall, Baltimore 2, Md.
3. Attend the Public Hearings which will be held in the City Council Chambers at City Hall at 7:30 p.m. on:
Wednesday, November 6th
Thursday, November 14th
Tuesday, November 19th
Thursday, November 21st
4. Encourage your friends to familiarize themselves with the contents of the ordinance and to express their concern by contacting their Councilmen and by attending the hearings.

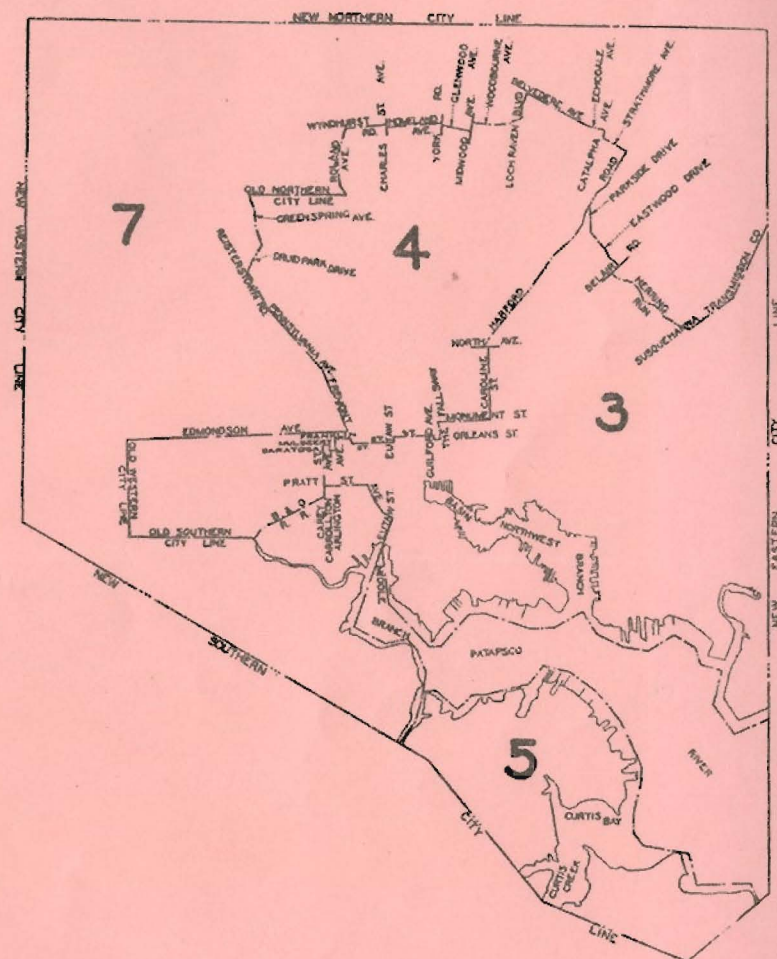
COMMUNITY SUPPORT IS A MUST ! ! !

THE CITY COUNCILMEN WILL NOT KNOW
YOUR FEELINGS UNLESS YOU CONTACT THEM ! !

EVERYONE'S VOICE IS IMPORTANT!

For additional copies:

THE BALTIMORE FELLOWSHIP, INC.
3200 North Hilton Street
Baltimore 16, Maryland
LI 2-2995



1. Effect of internal strife in the United States on the opinions and policy of other nations.
 - A. To what extent is it valid to equate the United States with South Africa?
 - B. To what degree does the internal conflict in the United States promote the antagonism of the world's colored people against the whites?
 1. Will this produce or add to a realignment of nations on the basis of color? (Present Communist Chinese policy?)
 2. Will the position of the United States as leader of the Free World be weakened significantly?
2. What length of time is reasonable for integration in the United States in the following areas?
 - A. Political--Federal Government versus States Rights
 - B. Social and Cultural--Intermarriage; Education
 - C. Economic--Equal employment and housing
3. How can we, as college students of today and civic leaders of tomorrow, help solve this problem?
 - A. Legal versus extra-legal procedures
 - B. Role of national organizations and pressure groups

New York City Com. Col.
Dec. 4, New York